

Status of Women in Utah

WOMEN IN THE ECONOMY COMMISSION

DECEMBER 2014

Dr. Jennifer Robinson, Director
Center for Public Policy & Administration
robinson@cpga.utah.edu
801-581-3009

Carrie Mayne, Division Director & Chief Economist
Department of Workforce Services
cjmayne@utah.gov
801-526-9721

Status of Women in Utah

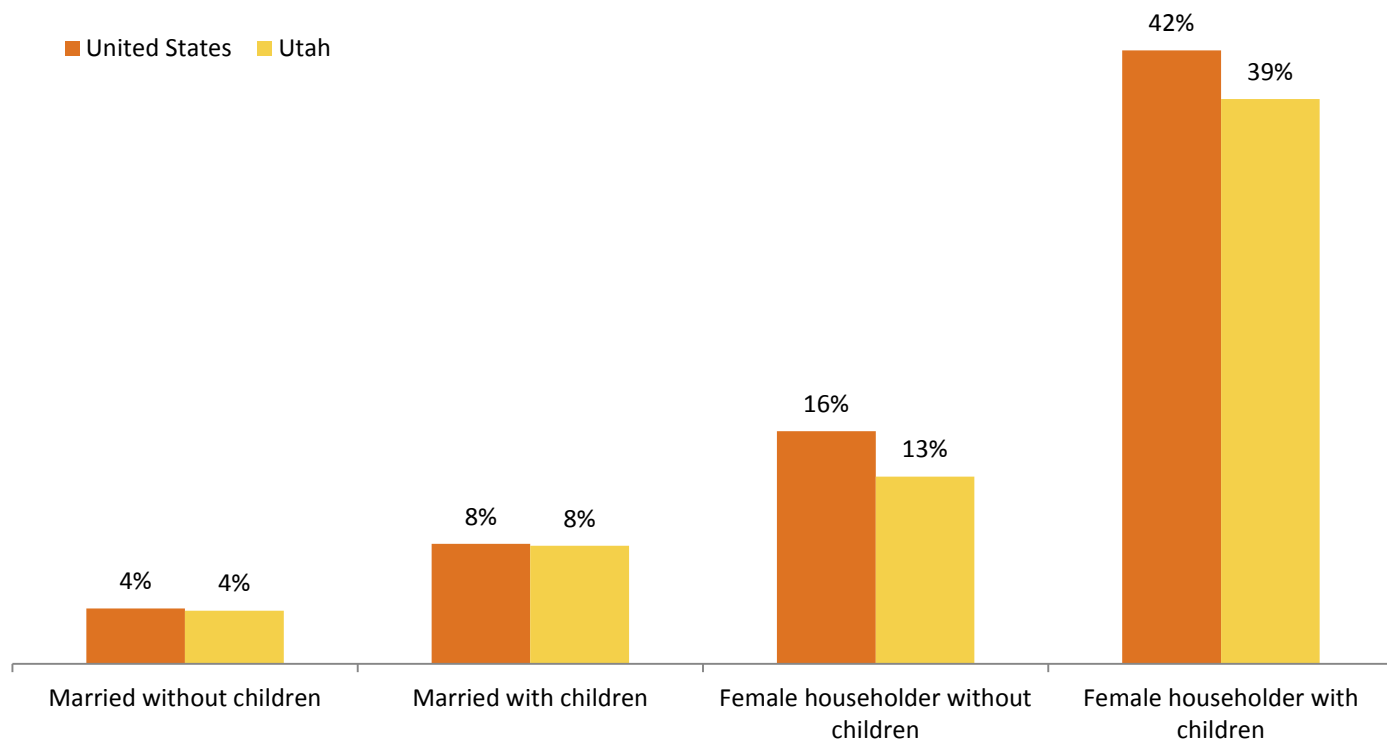
This is a draft report presented to the Women in the Economy Commission. The report was prepared by The Center for Public Policy & Administration and the Department of Workforce Services. It addresses a number of research questions that the Commission identified as important to increase the understanding of women as related to the state's economy. The report is divided into 5 sections:

- ❖ Poverty
 - ❖ Education
 - ❖ Occupation
 - ❖ Business Ownership and Leadership
 - ❖ Political Leadership
-

The report is not all encompassing as there are a number of additional research questions that could not be explored because data were unavailable or new data could not be collected due to resource constraints.

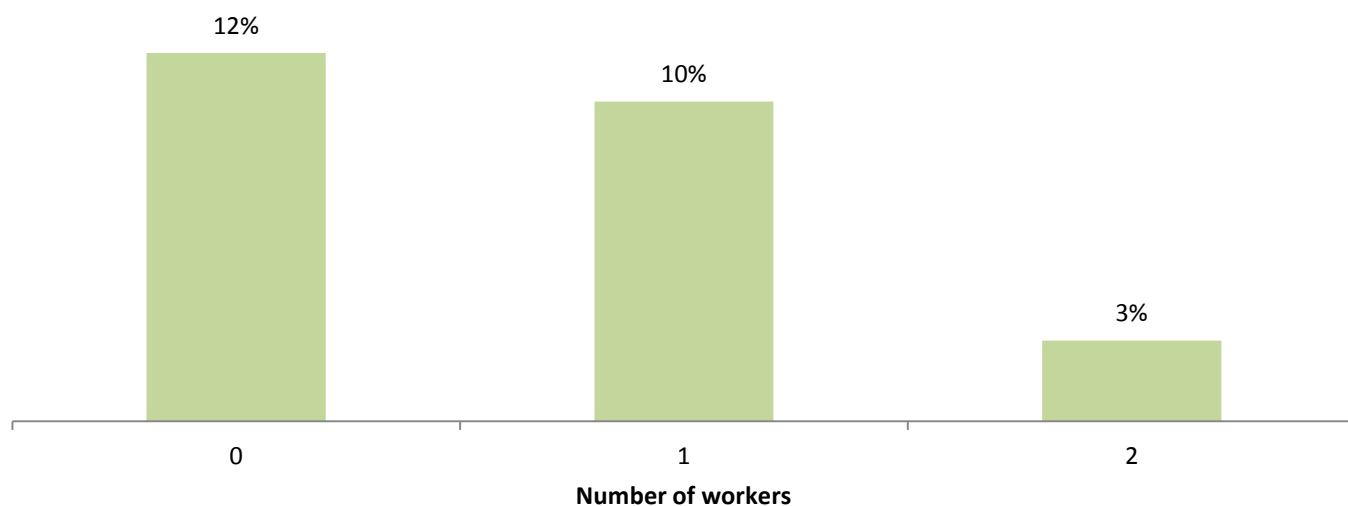
Poverty in Utah

Proportion Below Poverty Level by Family Type



Source: American Community Survey, 2013 5-year estimates (2009-2013), Table B17023.

Poverty Rate for Families by Number of Workers



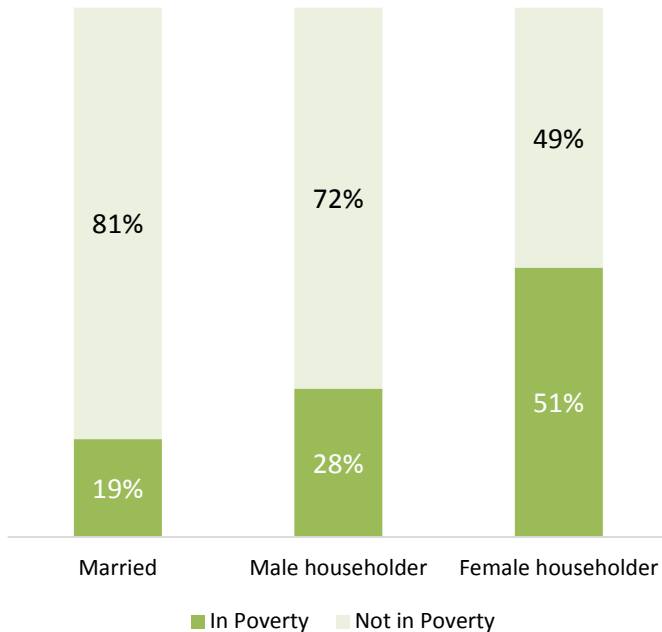
Source: American Community Survey 2013 5-year estimates (2009-2013), Table B17014

Note: This table includes all families and does not restrict based on age (for example, it would include married retired couples).

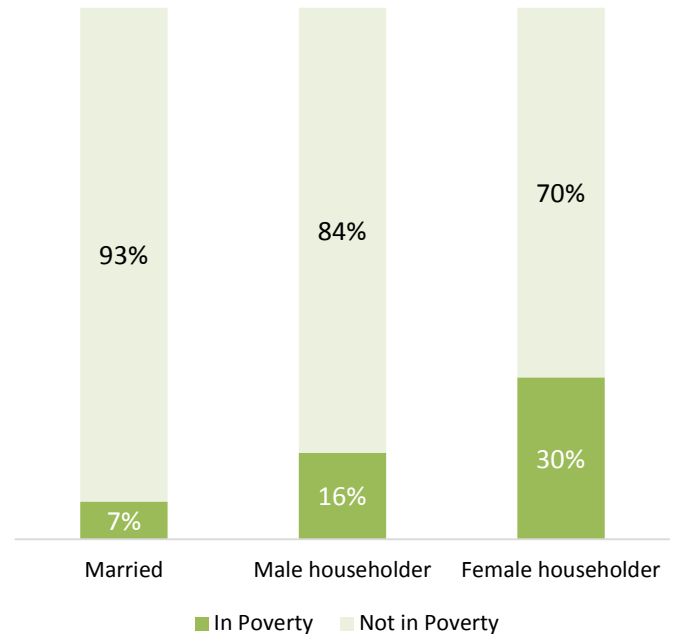
Poverty in Utah

Utah Families in Poverty by Level of Education

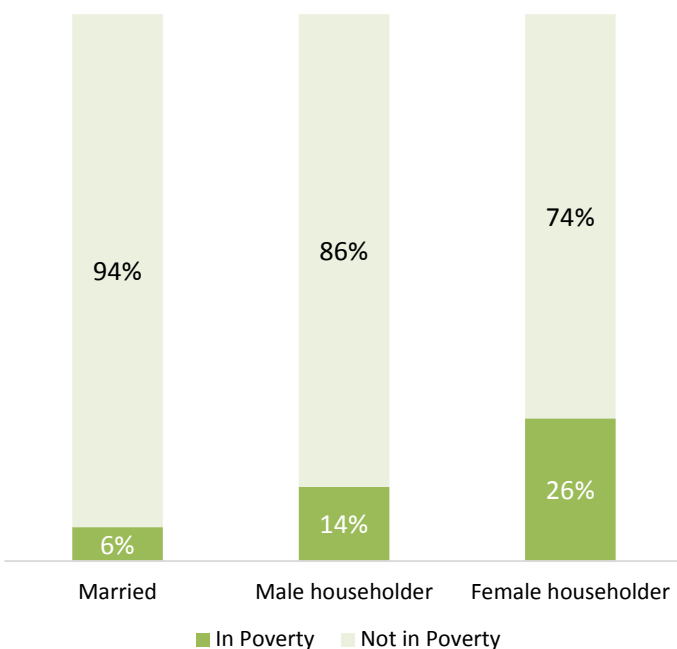
Less Than High School



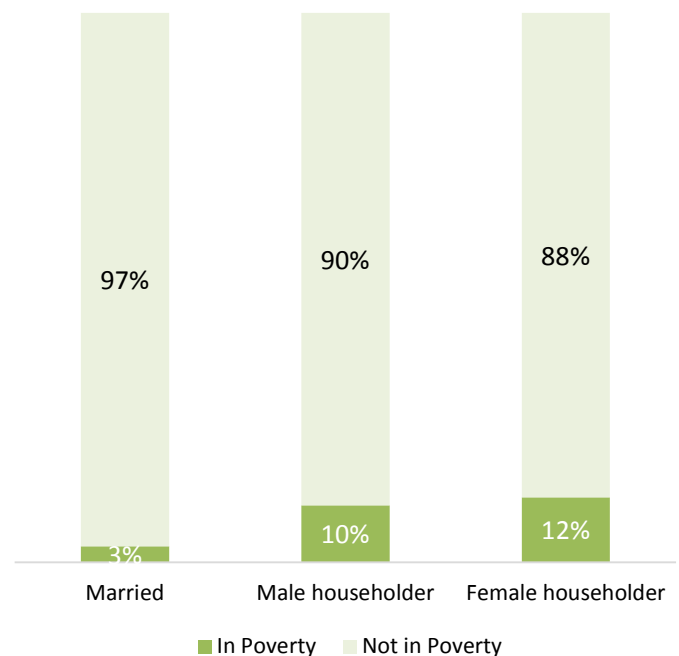
High School Graduates



Some College / Associates Degree

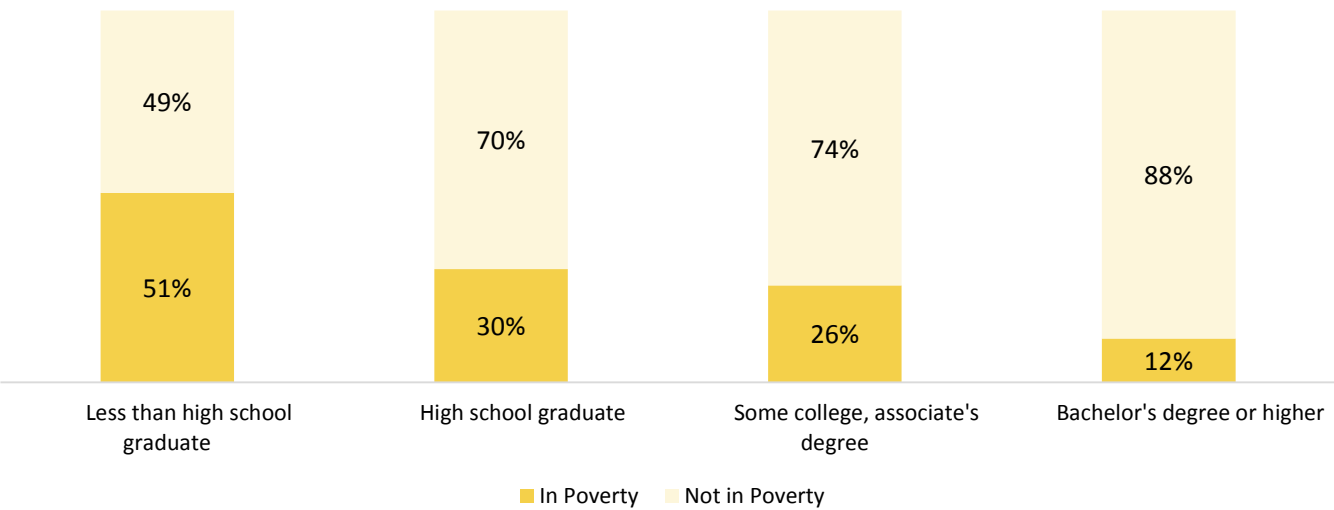


Bachelor's Degree or Higher



Poverty in Utah

Poverty Among Utah Female Householders by Level of Education

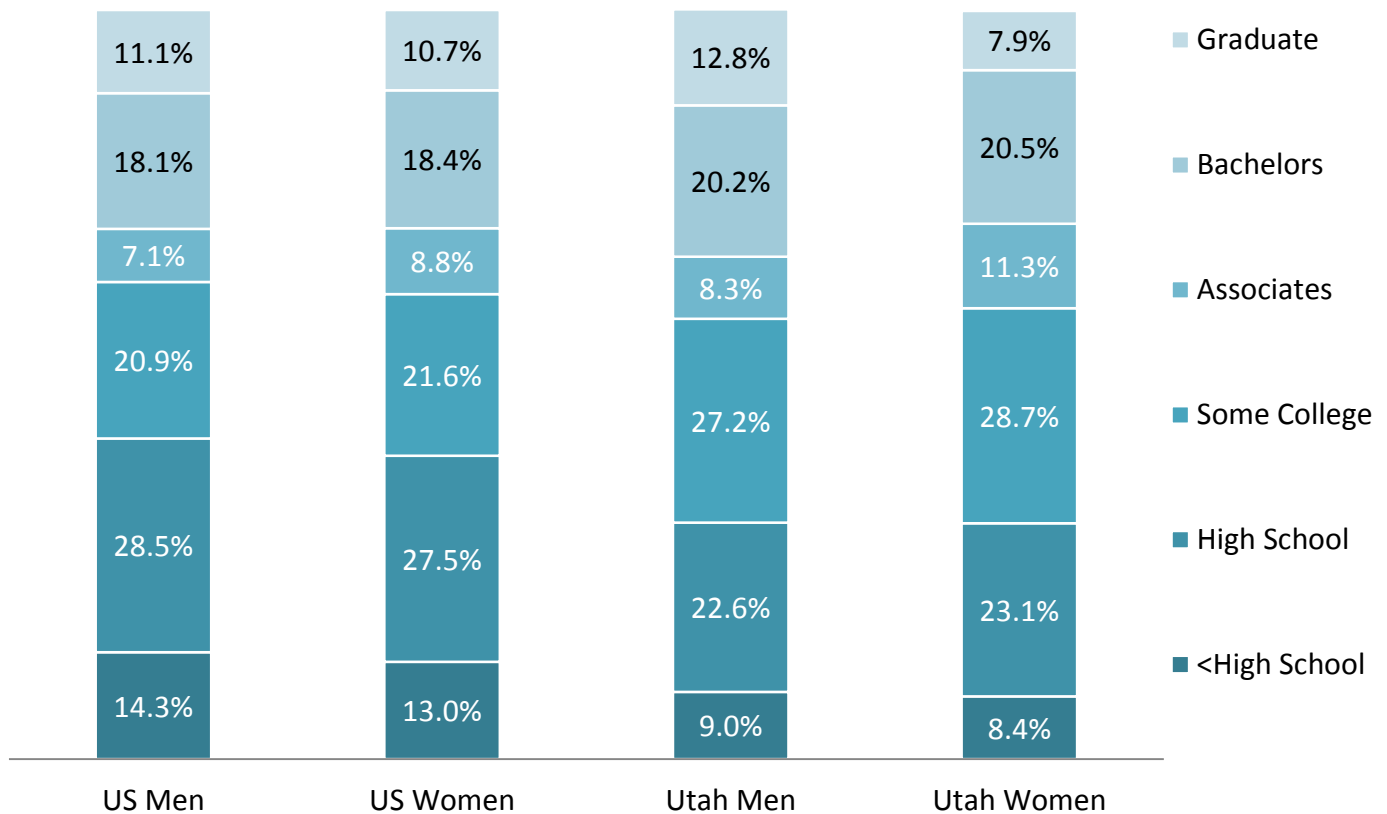


Utah Higher Education Attainment – Overview

Quick Facts about Attainment:

- ❖ *Utah women graduate with bachelor's degrees at roughly the same rate as men, though it varies by institution.*
- ❖ *Utah men outpace men nationally in attainment of bachelor's degrees, while Utah women lag behind women nationally in bachelor degree attainment.*
- ❖ *Utah men outpace women in attainment of graduate degrees (by 4.9 percentage points), while that gap nationally is much smaller (less than half of a percentage point).*

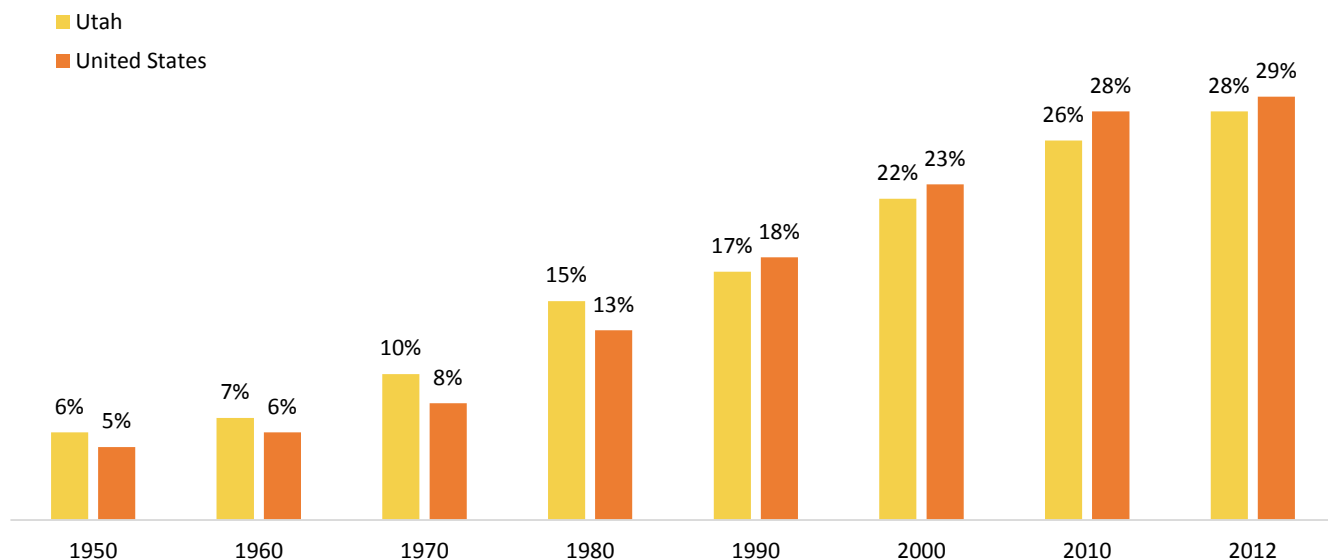
Educational Attainment, Men and Women 25 Years and Older



Source: Based on graph in IWPR Research Briefing Paper, May 2014 – data from American Community Survey microdata.

Utah Higher Education Attainment – Overview

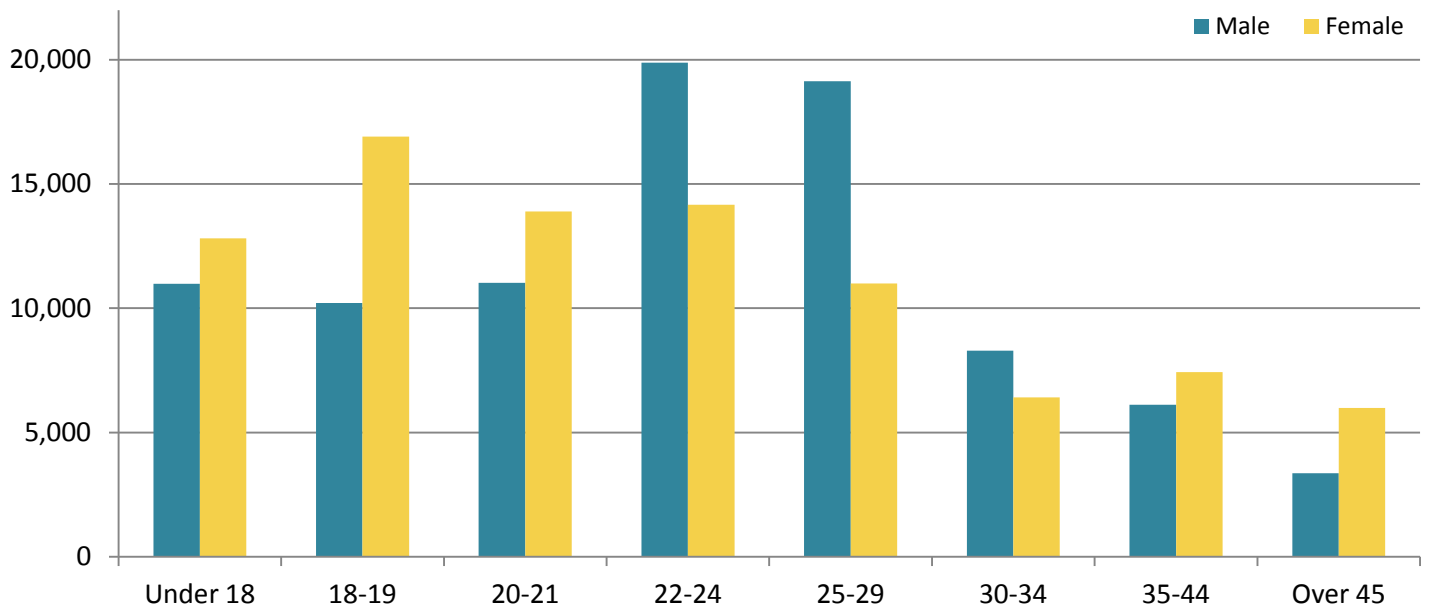
Women's Bachelor's Degree Attainment



Source: American Community Survey & Dicennial Census.

Utah Higher Education Enrollment

Figure 1: Utah System of Higher Education Enrollment, Fall 2013



Source: Utah System of Higher Education Data Book 2014.

Note: Includes both graduate and undergraduate enrollment at the following schools: U of U, USU, Weber, SUU, Snow, DSU, UVU, and SLCC.

Table 1: Utah Public College Enrollment, 2012

Age	Women	Men
15 to 17	0.5%	0.3%
18 to 24	56.4%	50.6%
25 to 34	23.9%	36.6%
35 and up	19.3%	12.5%
Total	100%	100%

Table 2: Utah Private College Enrollment, 2012

Age	Women	Men
15 to 17	0.7%	0.3%
18 to 24	66.3%	56.2%
25 to 34	17.3%	30.2%
35 and up	15.7%	13.2%
Total	100%	100%

Table 3: US Public College Enrollment, 2012

Age	Women	Men
15 to 17	0.7%	0.6%
18 to 24	56.0%	62.3%
25 to 34	23.2%	22.4%
35 and up	20.1%	14.7%
Total	100%	100%

Table 4: US Private College Enrollment, 2012

Age	Women	Men
15 to 17	0.5%	0.5%
18 to 24	50.6%	53.6%
25 to 34	24.5%	25.5%
35 and up	24.4%	20.5%
Total	100%	100%

Source (Tables 1-4): 2012 American Community Survey Census Data (5-year estimates), Table B14004.

Utah Higher Education Enrollment

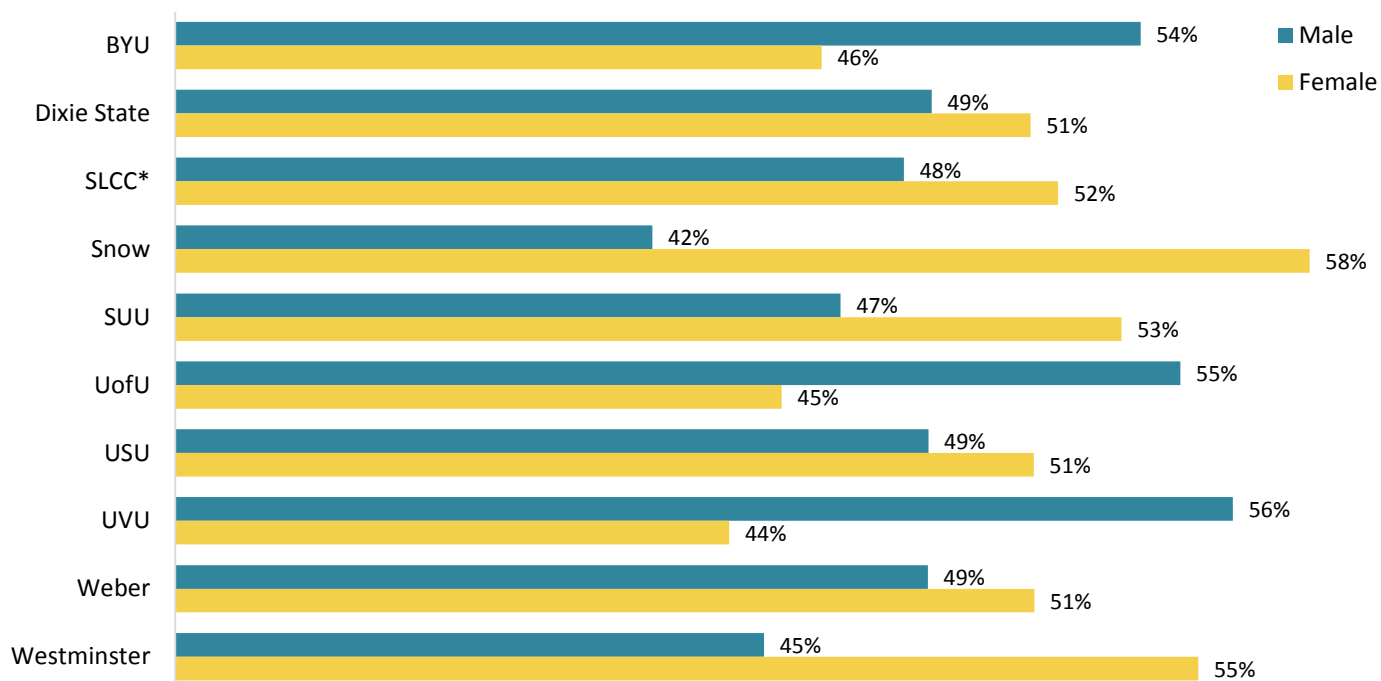
Table 5: Enrollment by Age, Gender & Institution, Fall 2013

	Under 18	18-19	20-21	22-24	25-29	30-34	35-39	40+
BYU								
% of Males	1%	8%	15%	52%	19%	4%	1%	1%
% of Females	2%	33%	30%	23%	7%	2%	1%	3%
DSU								
% of Males	10%	19%	16%	23%	15%	7%	3%	5%
% of Females	13%	31%	17%	11%	9%	6%	5%	9%
SLCC								
% of Males	15%	13%	13%	18%	20%	10%	5%	7%
% of Females	19%	16%	13%	14%	14%	9%	6%	10%
Snow								
% of Males	29%	28%	16%	15%	5%	2%	2%	3%
% of Females	25%	49%	11%	4%	3%	2%	2%	4%
SUU								
% of Males	7%	15%	16%	27%	18%	8%	4%	5%
% of Females	8%	30%	20%	13%	7%	5%	5%	12%
USU								
% of Males	10%	13%	15%	29%	19%	7%	3%	3%
% of Females	12%	24%	18%	15%	10%	7%	5%	8%
UVU								
% of Males	16%	8%	11%	24%	24%	9%	4%	4%
% of Females	21%	18%	16%	17%	11%	5%	4%	7%
U								
% of Males	1%	10%	15%	25%	28%	12%	5%	5%
% of Females	1%	17%	20%	24%	18%	9%	4%	8%
Weber								
% of Males	24%	11%	10%	19%	18%	9%	4%	5%
% of Females	24%	15%	14%	14%	12%	7%	5%	9%
Westminster								
% of Males	0%	21%	23%	16%	15%	13%	6%	6%
% of Females	0%	23%	27%	16%	13%	9%	5%	7%
TOTAL								
% of Males	10%	11%	14%	28%	21%	8%	4%	4%
% of Females	13%	22%	18%	17%	12%	6%	4%	8%

Source: Integrated Postsecondary Education Data System (IPEDS).

Utah Higher Education Enrollment

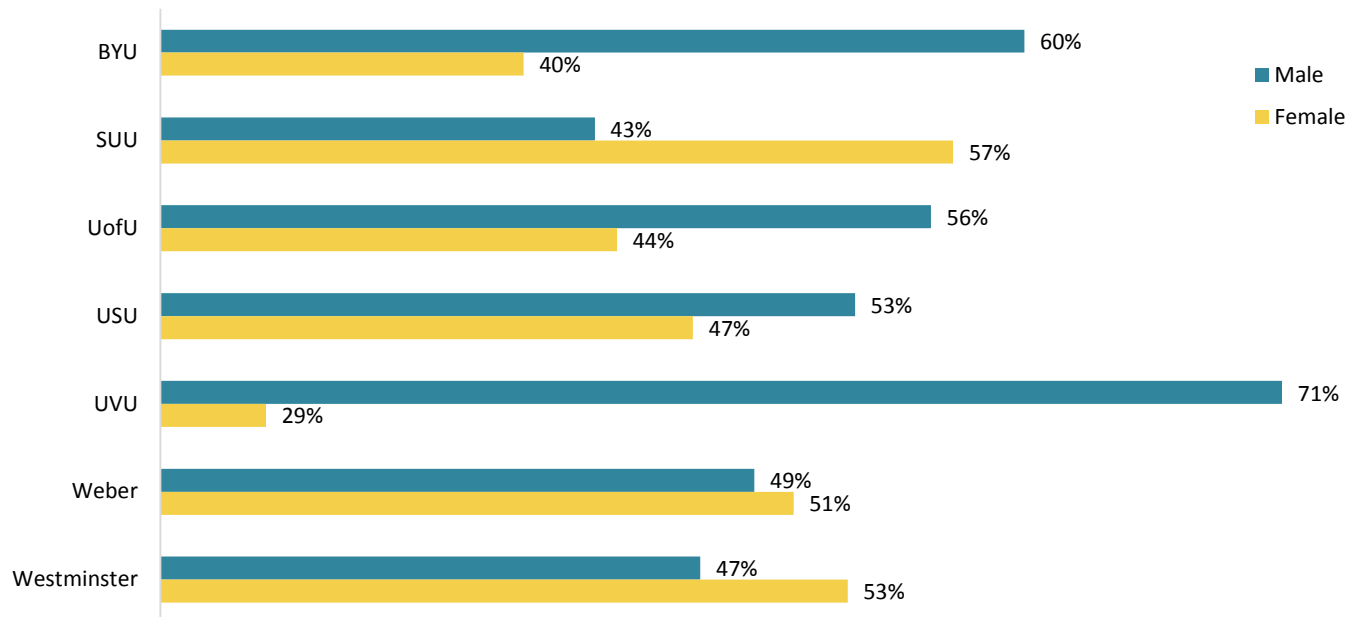
Figure 2: Undergraduate Enrollment for Full-Time Students



Source: Common Data Set databases at each institution.

Note: SLCC does not distinguish in this data between FT and PT.

Figure 3: Graduate Level Enrollment



Source: Common Data Set databases from each institution.

Utah Higher Education Attainment – Race & Gender

Figure 1: Undergraduate Completion Rates by Gender

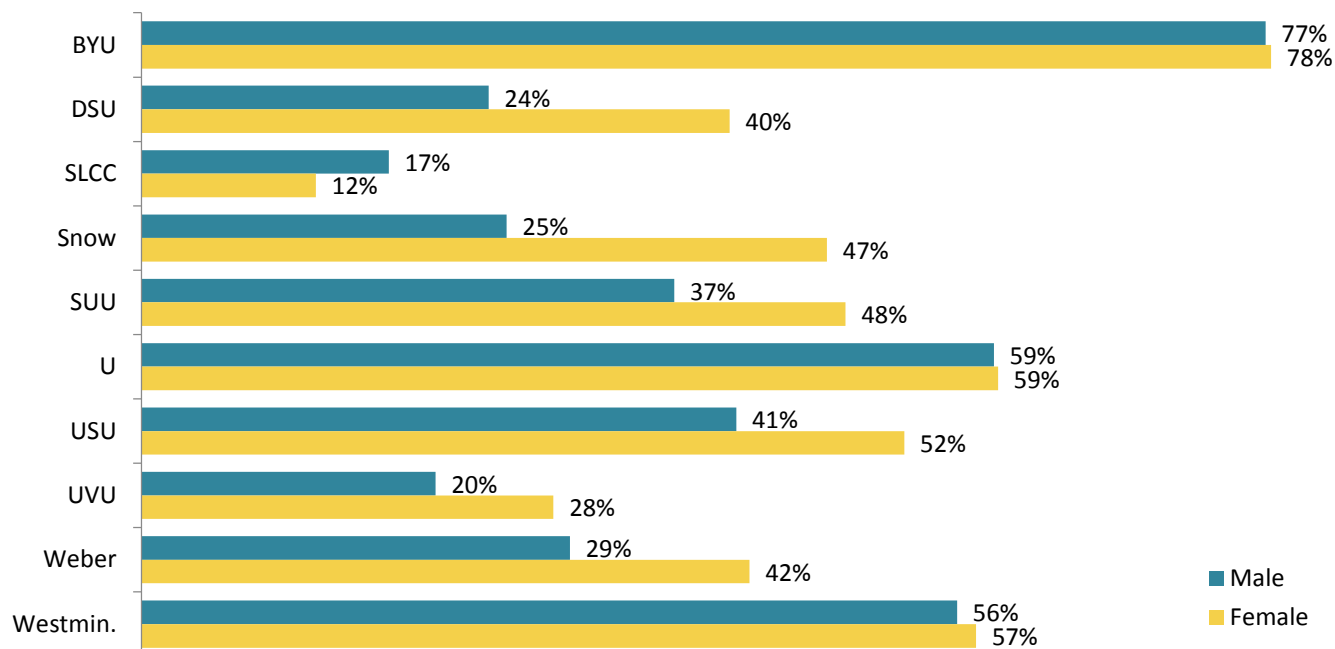
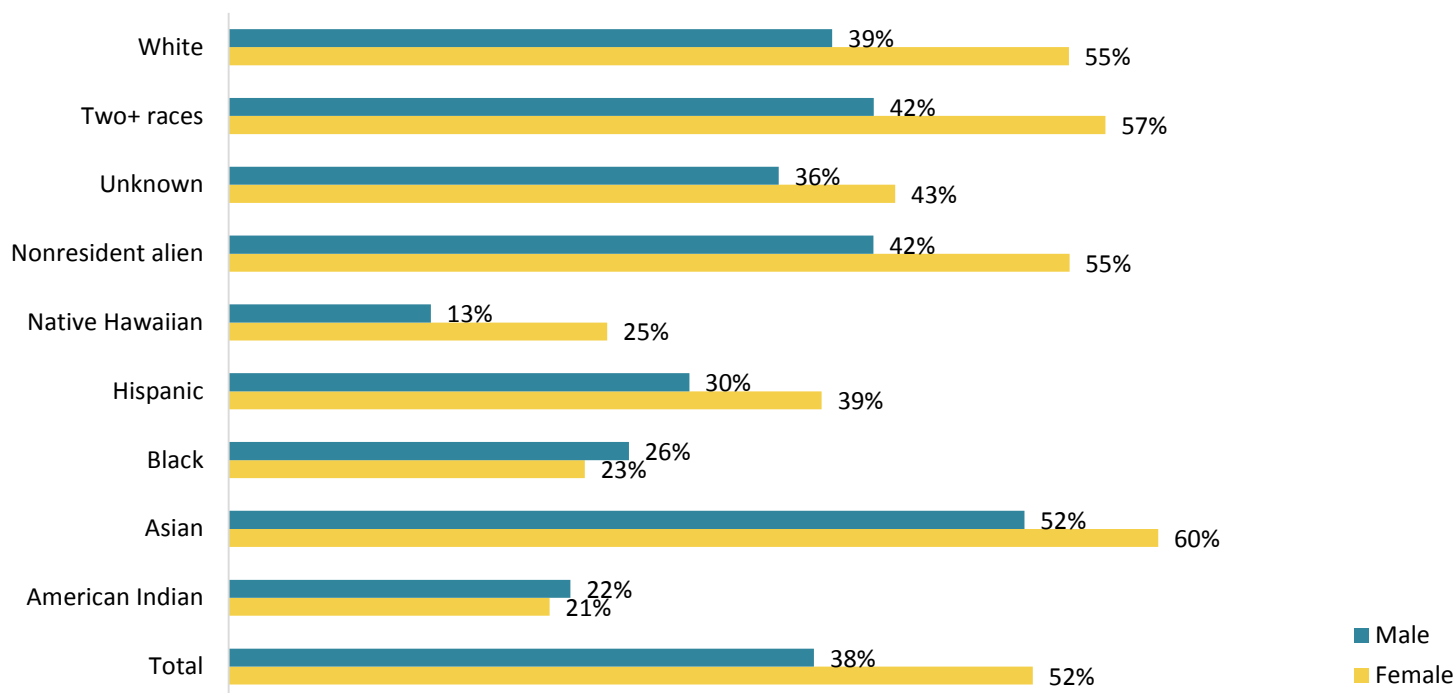


Figure 2: Undergraduate Graduation by Race & Gender



Source: Integrated Postsecondary Education Data System (IPEDS), Provisional Release Data, August 2012 Cohort, Completion in 150% normal time.

Utah Higher Education Attainment – Race & Gender

Table 1: Undergraduate Completion Rates by Race and Institution

	BYU	DSU	SLCC	Snow	SUU	U	USU	UVU	Weber	Westminster
American Indian Men	50%	0%	11%	75%	27%	50%	25%	11%	0%	0%
American Indian Women	64%	0%	19%	25%	25%	29%	14%	21%	17%	0%
Asian Men	86%	33%	5%		100%	64%	82%	14%	42%	71%
Asian Women	77%	80%	5%	0%	44%	69%	77%	38%	38%	50%
Black Men	100%	0%	5%	0%	33%	50%	60%	45%	14%	50%
Black Women	100%	0%	11%	0%	33%	45%	36%	0%	10%	33%
Hispanic Men	72%	27%	7%	18%	64%	56%	31%	23%	8%	100%
Hispanic Women	71%	36%	7%	31%	44%	45%	47%	19%	28%	68%
Native Hawaiian Men	0%	0%	10%	18%	33%		0%	13%	0%	
Native Hawaiian Women	75%	0%	16%	0%	40%		0%	0%	0%	
White men	79%	25%	14%	25%	36%	57%	39%	21%	31%	52%
White women	79%	42%	14%	48%	50%	58%	54%	30%	45%	61%
Two+ races men	58%		0%					22%		
Two+ races women	65%	0%	20%					20%		
Nonresident alien men	58%	0%	38%	35%	0%	71%	54%	11%	14%	100%
Nonresident alien women	72%	100%	0%	30%	50%	79%	52%	33%	25%	0%
Unknown men	80%	20%	20%	50%	14%	74%	51%	9%	34%	53%
Unknown women	72%	13%	10%	0%	32%	73%	41%	22%	41%	29%
Total Men	77%	24%	17%	25%	37%	59%	41%	20%	29%	56%
Total Women	78%	40%	12%	47%	48%	59%	52%	28%	42%	57%

Source: Integrated Postsecondary Education Data System (IPEDS), Provisional Release Data, August 2012 Cohort, Completion in 150% normal time.

Utah Higher Education Attainment - Associates

Table 1: Associate's Degrees in Utah by field and gender, 2012-2013

Major	# Men	%	# Women	%
Natural Resources and Conservation	3	100%	0	0%
Precision Production	30	100%	0	0%
Transportation and Materials Moving	64	100%	0	0%
Construction Trades	85	98%	2	2%
Engineering	94	92%	8	8%
Mechanic and Repair Technologies/Technicians	132	92%	12	8%
Computer and Information Sciences and Support Services	141	90%	15	10%
Engineering Technologies and Engineering-related Fields	113	86%	19	14%
Communications Technologies/Technicians and Support Services	16	80%	4	20%
Mathematics and Statistics	10	77%	3	23%
Homeland Security, Law Enforcement, Firefighting, and Related Protective Service	168	73%	61	27%
Physical Sciences	20	69%	9	31%
Business, Management, Marketing, and Related Support Services	308	63%	179	37%
Science Technologies/Technicians	24	55%	20	45%
Agriculture, Agriculture Operations and Related Sciences	17	53%	15	47%
History	15	52%	14	48%
Social Sciences	35	51%	33	49%
Parks, Recreation, Leisure and Fitness Studies	5	50%	5	50%
Liberal Arts and Sciences, General Studies and Humanities	2661	41%	3781	59%
Multi/Interdisciplinary Studies	25	41%	36	59%
Communication, Journalism, and Related Programs	23	38%	38	62%
Psychology	42	27%	113	73%
Biological and Biomedical Sciences	8	27%	22	73%
Public Administration and Social Service Professions	6	26%	17	74%
Visual and Performing Arts	41	26%	118	74%
Personal and Culinary Services	36	24%	112	76%
Health Professions and Related Programs	309	23%	1057	77%
Legal Professions and Studies	9	18%	42	82%
English Language and Literature/Letters	4	11%	34	89%
Education	16	10%	138	90%
Family and Consumer Sciences/Human Sciences	0	0%	15	100%
Foreign Languages, Literatures, and Linguistics	0	0%	1	100%
Grand Total	4,460	43%	5,923	57%

Source: Integrated Postsecondary Education Data System (IPEDS).

Utah Higher Education Attainment – Bachelor's

Table 1: Bachelor's Degrees in Utah by field and gender, 2012-2013

Major	# Men	%	# Women	%
Mechanic and Repair Technologies/Technicians	11	100%	0	0%
Construction Trades	80	95%	4	5%
Engineering Technologies and Engineering-related Fields	95	94%	6	6%
Transportation and Materials Moving	201	92%	18	8%
Engineering	967	90%	109	10%
Computer and Information Sciences and Support Services	646	90%	74	10%
Business, Management, Marketing, and Related Support Services	2,292	74%	804	26%
Physical Sciences	249	73%	92	27%
Philosophy and Religious Studies	61	73%	23	27%
Mathematics and Statistics	130	68%	60	32%
Homeland Security, Law Enforcement, Firefighting, and Related Protective Service	226	68%	108	32%
Architecture and Related Services	47	67%	23	33%
Precision Production	2	67%	1	33%
Biological and Biomedical Sciences	840	66%	435	34%
Foreign Languages, Literatures, and Linguistics	401	60%	263	40%
Communications Technologies/Technicians and Support Services	19	59%	13	41%
Natural Resources and Conservation	46	58%	34	43%
Social Sciences	1,051	57%	784	43%
Multi/Interdisciplinary Studies	230	51%	224	49%
Parks, Recreation, Leisure and Fitness Studies	351	49%	365	51%
History	155	48%	167	52%
Agriculture, Agriculture Operations and Related Sciences	105	48%	115	52%
Area, Ethnic, Cultural, Gender, and Group Studies	70	48%	77	52%
Communication, Journalism, and Related Programs	529	47%	602	53%
Liberal Arts and Sciences, General Studies and Humanities	63	43%	82	57%
Visual and Performing Arts	399	37%	692	63%
Legal Professions and Studies	10	32%	21	68%
Psychology	378	32%	801	68%
English Language and Literature/Letters	198	30%	465	70%
Public Administration and Social Service Professions	47	24%	149	76%
Health Professions and Related Programs	530	22%	1,880	78%
Education	434	21%	1,594	79%
Family and Consumer Sciences/Human Sciences	99	11%	809	89%
Grand Total	10,962	50%	10,894	50%

Source: Integrated Postsecondary Education Data System (IPEDS).

Utah Higher Education Attainment – Graduate Degrees

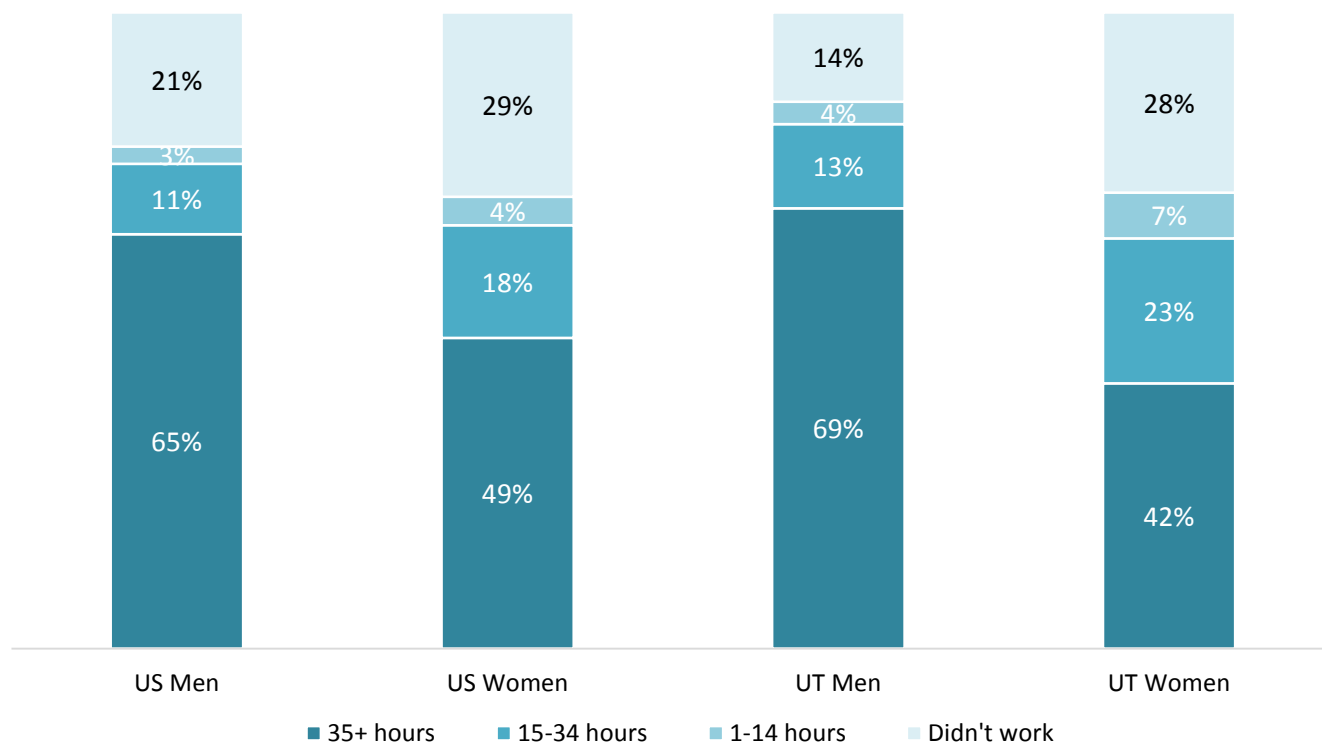
Table 1: Graduate degrees in Utah by field and gender, 2012-2013

Major	# Men	%	# Women	%
Theology and Religious Vocations	7	100%	0	0%
Computer and Information Sciences and Support Services	145	88%	20	12%
Engineering	434	87%	63	13%
Business, Management, Marketing, and Related Support Services	1,176	82%	266	18%
Liberal Arts and Sciences, General Studies and Humanities	8	80%	2	20%
Philosophy and Religious Studies	7	78%	2	22%
Architecture and Related Services	41	71%	17	29%
Mathematics and Statistics	49	68%	23	32%
Homeland Security, Law Enforcement, Firefighting, and Related Protective Service	9	64%	5	36%
Natural Resources and Conservation	32	64%	18	36%
Physical Sciences	111	64%	63	36%
Legal Professions and Studies	183	62%	113	38%
Social Sciences	71	60%	48	40%
Agriculture, Agriculture Operations and Related Sciences	19	58%	14	42%
Biological and Biomedical Sciences	75	55%	61	45%
History	8	50%	8	50%
Parks, Recreation, Leisure and Fitness Studies	37	48%	40	52%
Communication, Journalism, and Related Programs	22	45%	27	55%
Area, Ethnic, Cultural, Gender, and Group Studies	9	43%	12	57%
Foreign Languages, Literatures, and Linguistics	22	42%	31	58%
Visual and Performing Arts	49	41%	71	59%
Health Professions and Related Programs	288	38%	461	62%
Public Administration and Social Service Professions	199	38%	321	62%
Psychology	56	36%	101	64%
Education	216	32%	454	68%
Family and Consumer Sciences/Human Sciences	10	31%	22	69%
Multi/Interdisciplinary Studies	9	25%	27	75%
English Language and Literature/Letters	24	24%	78	76%
Grand Total	3,316	58%	2,368	42%

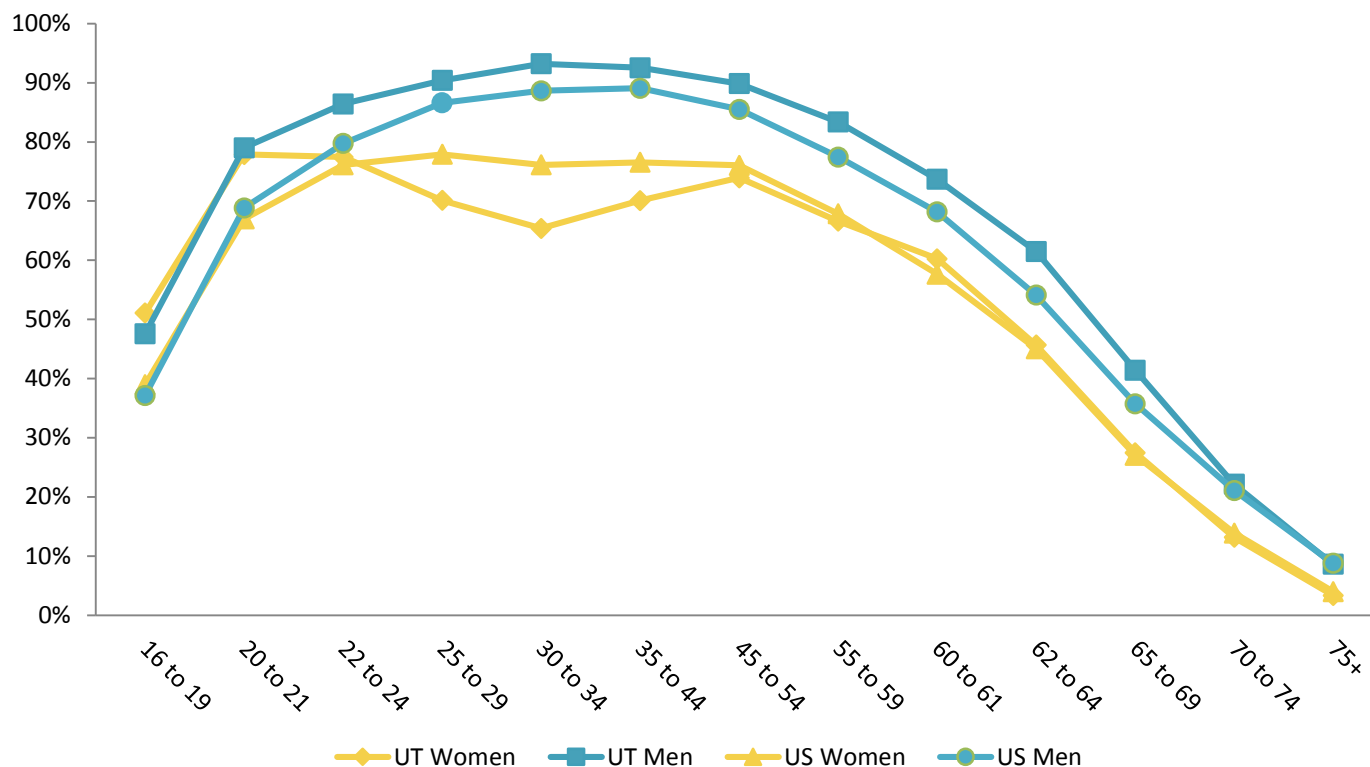
Source: Integrated Postsecondary Education Data System (IPEDS).

Utah Occupational Profile

Occupational Status, 2009-2013



Labor Force Participation



Source: American Community Survey, Tables B23001 and B23022, 2013 5-year estimates (2009-2013)

Utah Occupational Profile

Table 1: Occupation Groups in the US and Utah, 2009-2013

	US % Female	Median Earnings for US Women	Utah % Female	Median Earnings for Utah Women
Management occupations	38%	\$58,873	29%	\$50,736
Business and financial operations occupations	54%	\$53,360	45%	\$44,243
Computer and mathematical occupations	26%	\$69,733	17%	\$59,092
Architecture and engineering occupations	13%	\$65,900	10%	\$57,888
Life, physical, and social science occupations	42%	\$57,821	35%	\$47,058
Community and social services occupations	61%	\$42,036	53%	\$40,208
Legal occupations	49%	\$60,593	39%	\$53,393
Education, training, and library occupations	71%	\$45,836	62%	\$41,731
Arts, design, entertainment, sports, and media occupations	42%	\$46,670	36%	\$39,382
Health diagnosing and treating practitioners and other technical occupations	70%	\$65,710	56%	\$60,356
Health technologists and technicians	75%	\$39,649	67%	\$36,352
Healthcare support occupations	86%	\$26,962	82%	\$24,302
Fire fighting and prevention, and other protective service workers including supervisors	20%	\$34,259	21%	\$32,971
Law enforcement workers including supervisors	19%	\$47,321	19%	\$39,995
Food preparation and serving related occupations	47%	\$19,842	52%	\$19,545
Building and grounds cleaning and maintenance occupations	33%	\$21,009	29%	\$19,456
Personal care and service occupations	74%	\$22,123	74%	\$19,864
Sales and related occupations	41%	\$31,970	33%	\$30,285
Office and administrative support occupations	73%	\$34,136	68%	\$31,049
Farming, fishing, and forestry occupations	16%	\$19,251	11%	\$21,831
Construction and extraction occupations	2%	\$36,057	2%	\$39,009
Installation, maintenance, and repair occupations	4%	\$41,270	3%	\$38,993
Production occupations	26%	\$26,688	25%	\$26,875
Transportation occupations	10%	\$30,941	10%	\$31,150
Material moving occupations	19%	\$24,461	15%	\$23,401
Total	43%	\$38,729	37%	\$34,509

Source: American Community Survey, 2013 5-year estimates (2009-2013), Table S2402.

Note: Includes full-time, year-round, civilian employed population ages 16 and over.

Utah Occupational Profile

Table 2: Utah Workers by Occupation Group and Gender, 2009-2013

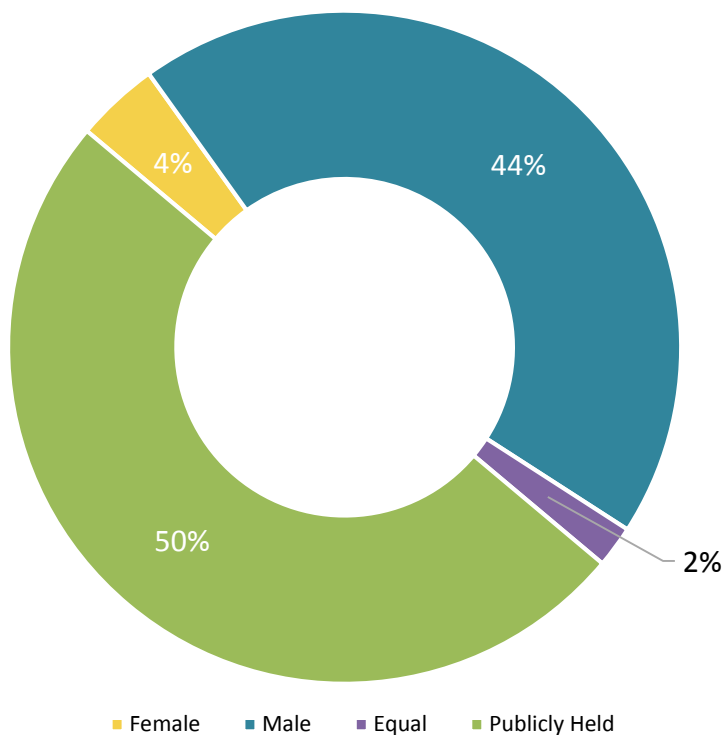
	Population	Male	Median Earnings	Female	Median Earnings
Management occupations	105,934	71%	\$72,755	29%	\$50,736
Business and financial operations occupations	47,805	56%	\$63,467	45%	\$44,243
Computer and mathematical occupations	34,220	83%	\$71,377	17%	\$59,092
Architecture and engineering occupations	22,381	90%	\$71,245	10%	\$57,888
Life, physical, and social science occupations	8,062	65%	\$55,934	35%	\$47,058
Community and social services occupations	12,349	48%	\$46,114	53%	\$40,208
Legal occupations	9,496	61%	\$109,516	39%	\$53,393
Education, training, and library occupations	40,754	38%	\$56,341	62%	\$41,731
Arts, design, entertainment, sports, and media occupations	13,654	64%	\$52,269	36%	\$39,382
Health diagnosing and treating practitioners and other technical occupations	27,705	44%	\$94,982	56%	\$60,356
Health technologists and technicians	11,137	33%	\$47,727	67%	\$36,352
Healthcare support occupations	13,217	19%	\$27,858	82%	\$24,302
Fire fighting and prevention, and other protective service workers including supervisors	7,302	79%	\$45,345	21%	\$32,971
Law enforcement workers including supervisors	9,038	81%	\$50,761	19%	\$39,995
Food preparation and serving related occupations	22,765	48%	\$21,452	52%	\$19,545
Building and grounds cleaning and maintenance occupations	21,523	71%	\$29,576	29%	\$19,456
Personal care and service occupations	13,554	27%	\$26,051	74%	\$19,864
Sales and related occupations	87,717	67%	\$50,148	33%	\$30,285
Office and administrative support occupations	117,655	32%	\$35,788	68%	\$31,049
Farming, fishing, and forestry occupations	3,194	89%	\$26,451	11%	\$21,831
Construction and extraction occupations	48,612	99%	\$43,447	2%	\$39,009
Installation, maintenance, and repair occupations	35,082	97%	\$47,129	3%	\$38,993
Production occupations	61,232	75%	\$38,913	25%	\$26,875
Transportation occupations	28,882	90%	\$45,484	10%	\$31,150
Material moving occupations	16,896	85%	\$31,961	15%	\$23,401
Total	820,166	63%	\$50,135	37%	\$34,509

Source: American Community Survey, 2013 5-year estimates (2009-2013), Table S2402.

Note: Includes full-time, year-round, civilian employed population ages 16 and over.

Utah Business Ownership & Leadership

Ownership in Large Firms in Utah by Gender



Quick Facts about Utah Business Owners:

- ❖ Overall, the majority of businesses are small. 75% have < 10 employees.
- ❖ Businesses owned by women are more likely to be small (85% of female owned firms have <10 employees).
- ❖ For every large firm (50+ employees) owned by a woman, there are 10 large firms owned by men.
- ❖ Employees in Utah are more likely than their national peers to work in a firm held by men than work in a firm held by women.
- ❖ In both Utah and the nation, female owned firms total less than 4% of overall sales/receipts

Table 1: Distribution of Paid Employees by Firm Ownership Type

	US	Utah
Male	35%	39%
Female	6%	5%
Equal	7%	8%
Publicly Held	52%	48%
Total	100%	100%

Table 2: Distribution of Sales/Receipts by Firm Ownership Type

	US	Utah
Male	27%	30%
Female	3%	4%
Equal	4%	5%
Publicly Held	66%	60%
Total	100%	99%

Source: 2007 Survey of Business Owners, US Census, Table CSA09.

Notes: Equal means the distribution of owners is equally male and female. Large firms includes all firms with more than 50 employees.

Utah Business Ownership & Leadership

Top Executives in Utah:

- 7,380 (82%) of top executives in Utah are male compared to only 1,590 (18%) females.
- Among the top 45 public companies in Utah only 8% of the board seats are filled by women.
- Average pay for female top executives in Utah is \$81,030 while average pay for male top executives is \$137,210.

Sources: American Community Survey, 2013 3-year estimates (2011-2013); Utah Business Magazine, October 8, 2013, Health Stewart, *Why are Women Scarce on Utah's Boards?*

Women in Political Leadership – Federal

Table 1: Congressional Members by Gender, 2014

	Female	Male
House of Representatives	80 (18%)	355 (82%)
Senate	20 (20%)	80 (80%)
Total	100 (19%)	435 (81%)

Source: CAWP Women in the U.S. Congress 2014 Fact Sheet.

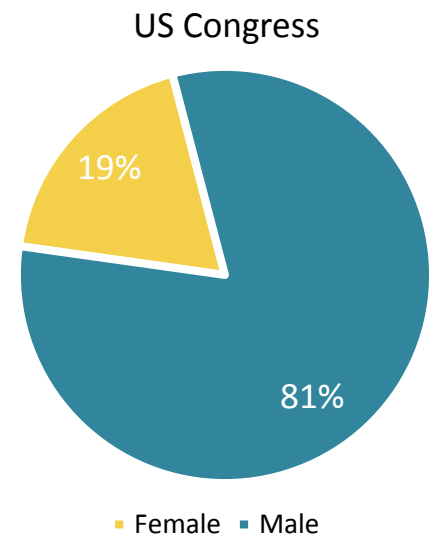
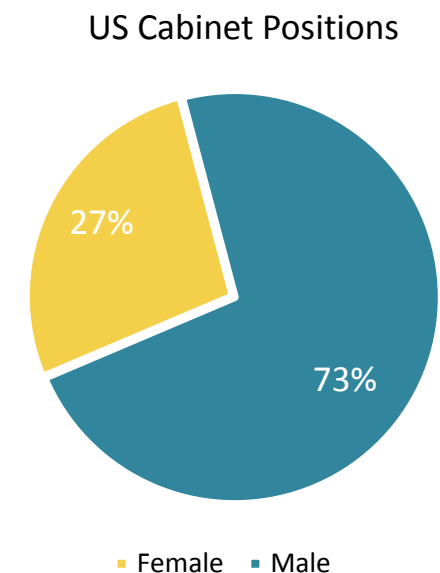


Table 2: Presidential Cabinet Level Appointees by Gender, 2014

Position	Name	Gender
Sec. of State	John Kerry	Male
Sec. of Treasury	Jack Lew	Male
Sec. of Defense	Chuck Hagel	Male
Sec. of Justice	Eric Holder	Male
Sec. of Interior	Sally Jewell	Female
Sec. of Agriculture	Thomas Vilsack	Male
Sec. of Commerce	Penny Pritzker	Female
Sec. of Labor	Thomas Perez	Male
Sec. of HHS	Sylvia Mathews Burwell	Female
Sec. of HUD	Julian Castro	Male
Sec. of Transportation	Anthony Foxx	Male
Sec. of Energy	Ernest Moniz	Male
Sec. of Education	Arne Duncan	Male
Sec. of Veteran's Affairs	Robert McDonald	Male
Sec. of Homeland Security	Jeh Johnson	Male
White House Chief of Staff	Denis McDonough	Male
EPA Administrator	Gina McCarthy	Female
OMB Director	Shaun L.S. Donovan	Male
US Trade Representative	Michael Froman	Male
US Mission to the UN	Samantha Power	Female
Chairman of the Council of Economic Advisors	Jason Furman	Male
SBA Administrator	Maria Contreras-Sweet	Female

Source: WhiteHouse.gov (accessed November 24, 2014).



Women in Political Leadership – State

Utah Cabinet Positions

Table 1: Elected Officials in the Utah Executive Branch, 2014

Position	Name	Gender
Governor	Gary Herbert	Male
Lt. Governor	Spencer Cox	Male
Attorney General	Sean Rayes	Male
State Treasurer	Richard Ellis	Male
State Auditor	John Dougall	Male

Source: Utah.gov (accessed November 24, 2014).

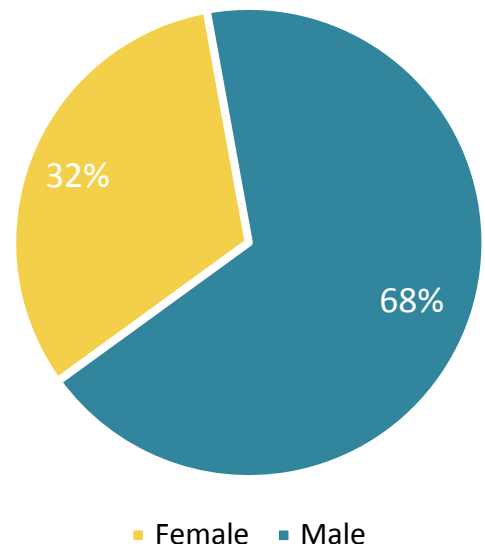


Table 2: Utah Cabinet Members by Gender, 2014

Position	Name	Gender
Utah Administrative Services	Kimberly K. Hood	Female
Dept. of Agriculture & Food	LuAnn Adams	Female
Dept. of Corrections	Rollin Cook	Male
Dept. of Technology Services	Mark VanOrden	Male
Dept. of Commerce	Francine A. Giani	Female
Dept. of Heritage & Arts	Julie Fisher	Female
Dept. of Environmental Quality	Amanda Smith	Female
Dept. of Financial Institutions	G. Edward "Ed" Leary	Male
Governor's Office of Economic Development	Val Hale	Male
Dept. of Health	Dave Patton	Male
Dept. of Human Resource Management	Debbie Cragun	Female
Dept. of Human Services	Ann Silverberg Williamson	Female
Utah Insurance Department	Todd Kiser	Male
Utah National Guard, Adjutant General	MJR. Gen. Jefferson Burton	Male
Dept. of Natural Resources	Michael R. Styler	Male
Dept. of Public Safety	Keith D. Squires	Male
Dept. of Transportation	Carlos M. Bracerias	Male
Dept. of Workforce Services	Jon Pierpont	Male
Dept. of Veteran's Affairs	Gary Harter	Male
Board of Pardons and Parole, Chair	Angela F. Micklos	Female
Labor Commission	Sherrie Hayashi	Female
State Tax Commission	John Valentine	Male
Dept. of Alcoholic Beverage Control	Salvador Petilos	Male

Source: Utah.gov (accessed November 24, 2014).

Women in Political Leadership – State

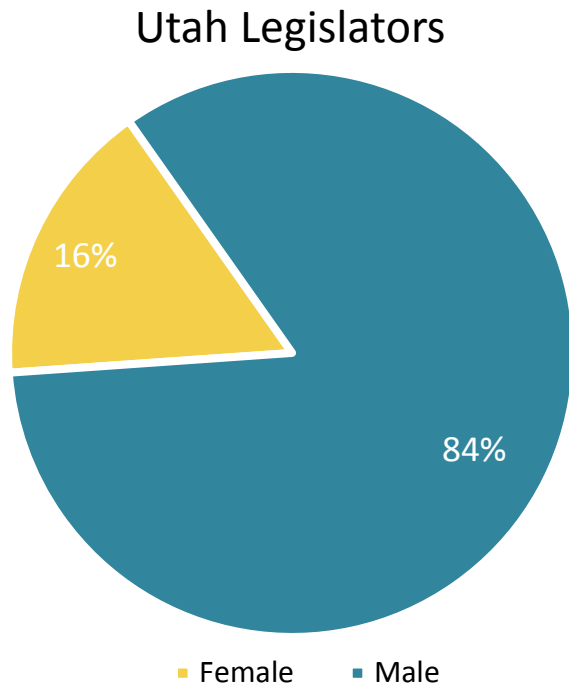


Table 3: State Legislators by Gender, 2014

	Female	Male
House	12 (16%)	63 (84%)
Senate	5 (17%)	24 (83%)
Total	17 (16%)	87 (84%)

Source: le.utah.gov (accessed November 24, 2014).

Quick Facts:

- ❖ *Nationally, 24.3% of state legislators are female, with states ranging from a low of 12.5% in Louisiana to a high of 41% in Colorado.*
- ❖ *In Utah, women make up just 16% of the legislature. In the January 2015 session when newly elected members take their seats, women will only make up 15%.*
- ❖ *Women's representation at the state legislature peaked in 2001 at 22.1%.*

Women in Political Leadership – Utah Counties

Table 1: County-Level Elected Officials by Gender, 2014

County	# of elected officials	# Women	% Women
Beaver	9	1	11%
Box Elder	10	1	10%
Cache	15	5	33%
Carbon	9	3	33%
Daggett	8	4	50%
Davis	10	1	10%
Duchesne	10	3	30%
Emery	9	3	33%
Garfield	9	3	33%
Grand	13	5	39%
Iron	10	3	30%
Juab	9	3	33%
Kane	9	4	44%
Millard	10	3	30%
Morgan	13	5	39%
Piute	8	1	13%
Rich	9	4	44%
Salt Lake	18	2	11%
San Juan	10	1	10%
Sanpete	10	3	30%
Sevier	9	3	33%
Summit	12	4	33%
Tooele	11	2	18%
Uintah	10	3	30%
Utah	10	0	0%
Wasatch	14	2	14%
Washington	9	1	11%
Wayne	8	3	38%
Weber	9	1	11%

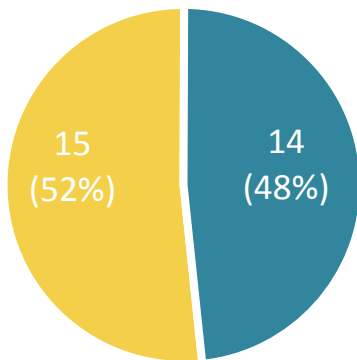
Source: UAC Directory and individual county websites

Quick Facts:

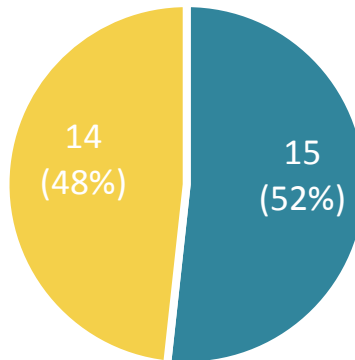
- ❖ 87% of commission/council seats are held by men
- ❖ 17 of 29 counties have no women on their council/commission Another 10 counties have a single woman
- ❖ All county executives, district attorneys, and sherrifs in the state are male
- ❖ Men and women are represented in fairly equal numbers for assessor, auditor, clerk, recorder and treasurer positions

Women in Political Leadership – Utah Counties

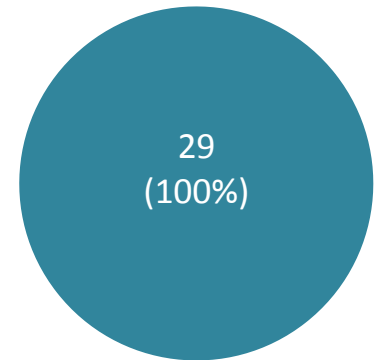
County Assessor



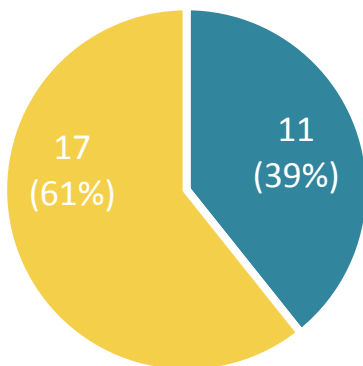
County Auditor



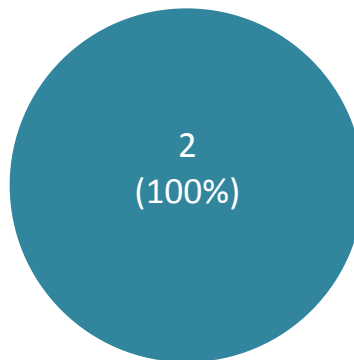
District Attorney



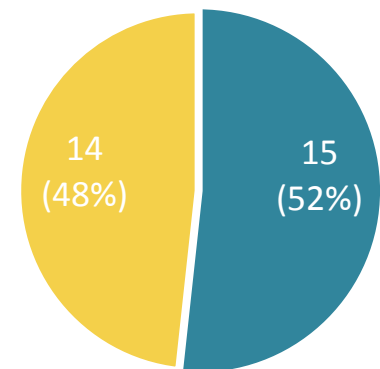
County Clerk



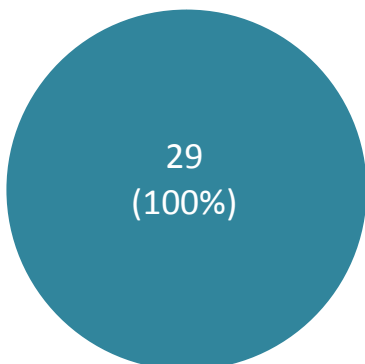
County Mayor/Executive



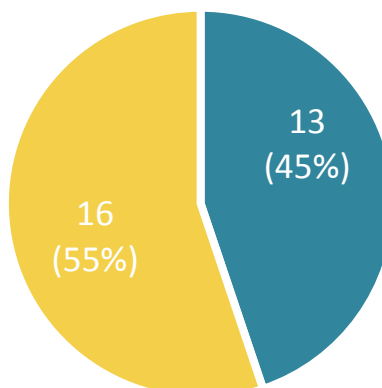
County Recorder



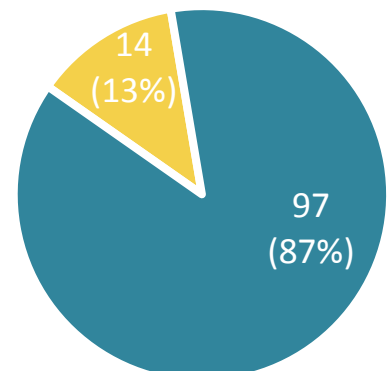
County Sheriff



County Treasurer



County Commissioner



■ Men ■ Women

Women in Political Leadership – Utah Cities & Towns

Utah Mayors

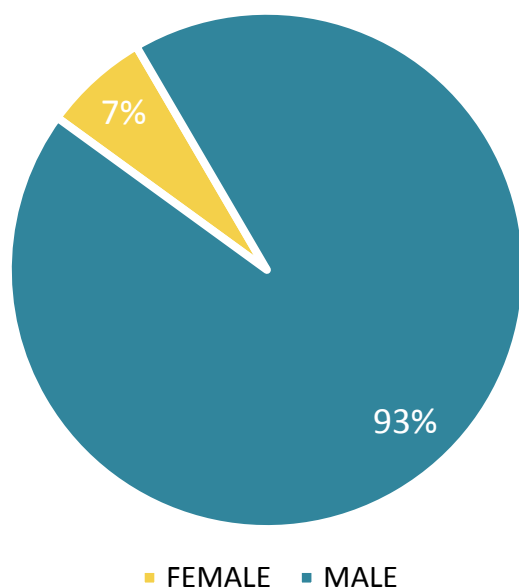


Table 1: Female Mayors in Utah, 2014

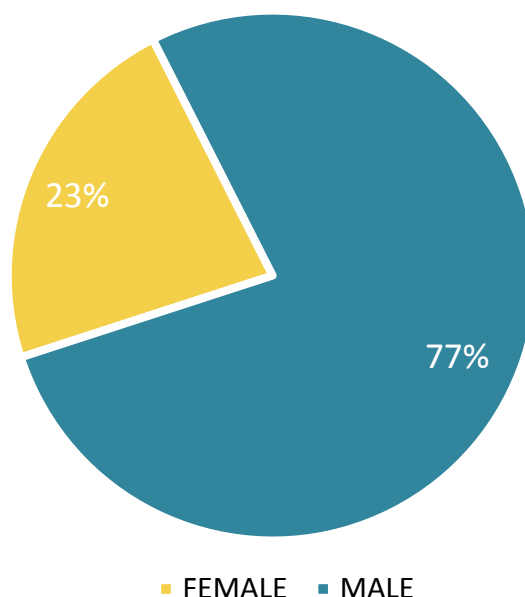
City/Town	Population	Mayor
Cedar City	28,857	Maile Wilson
Duchesne	1,690	RoJean Rowley
Emery Town	288	Mistie Christiansen
Hatch	133	Lucinda Josie
Huntington City	2,129	Hilary Gordon
Leamington Town	226	Margaret Pruitt
Midvale City	27,964	JoAnn Seghini
Midway City	3,845	Colleen Bonner
Myton City	569	Kathleen Cooper
Paragonah	488	Constance Robinson
Perry City	4,512	Karen Cronin
South Salt Lake	23,617	Cherie Wood
South Weber City	6,051	Tamara Long
Sunset City	5,122	Beverly Macfarlane
Vernal City	9,089	Sonja Norton
West Haven	10,272	Sharon Bolos

Source: Utah League of Cities and Towns directory and city/town websites.

Quick Facts:

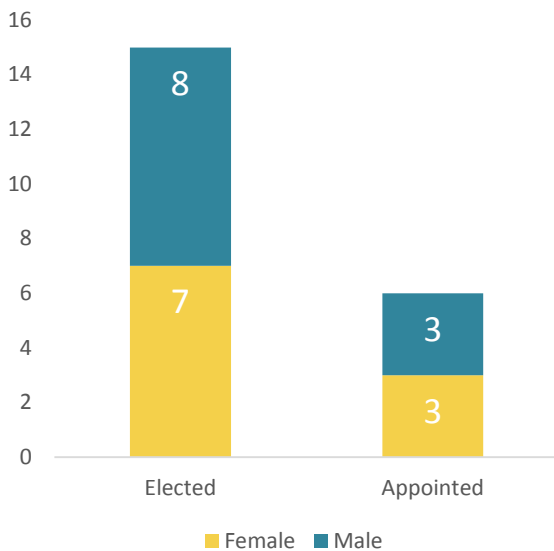
- ❖ Only 7% (n=18) of Utah mayors are female.
- ❖ Of the 50 most populous cities in Utah, only 4 have female mayors
- ❖ All cities with populations of 30,000+ have male mayors.
- ❖ Just under a quarter of council members are female (n=251)
- ❖ Nearly a third (31%) of city councils in Utah are all male
- ❖ 7% of city councils have a female majority (n=16) and another 6% have females and males in equal numbers (n=15)

Utah Council Members

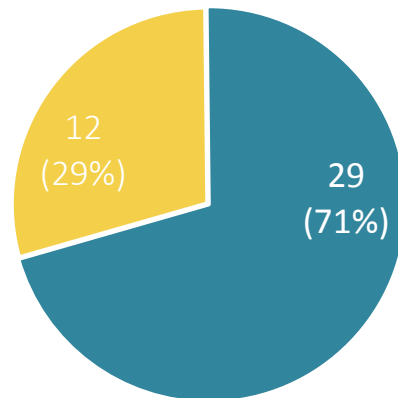


Women in Political Leadership – Utah Education

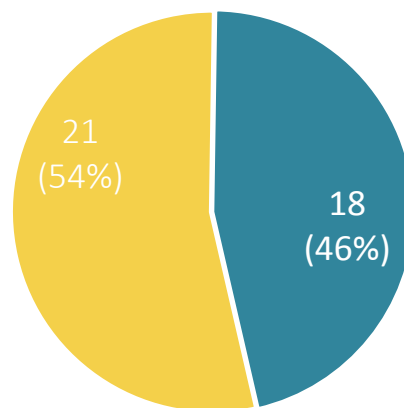
State School Board Positions



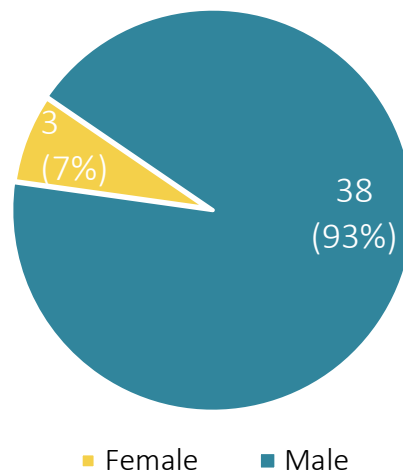
Local School Board Presidents



Local School Board Vice-Presidents



Local Superintendents



Quick Facts:

- ❖ 44% of seats on local school boards are held by women
- ❖ 29% of Presidents of local school boards are women
- ❖ 46% of Vice-Presidents of local school boards are women
- ❖ 7% of Superintendents of local school districts are women
- ❖ Women carry a majority of seats on over a third of the school boards (39%)
- ❖ Two school boards have no women (Uintah & Sevier)
- ❖ Another seven school boards have just one woman

Source: Utah State Office of Education directory and individual district websites

Women in Political Leadership – Utah Education

Table 1: Local School Board Seats by Gender, 2014

District	Total	Male	Female	% Female
Alpine	7	3	4	57%
Beaver	5	2	3	60%
Box Elder	7	3	4	57%
Cache	7	5	2	29%
Canyons	7	5	2	29%
Carbon	5	2	3	60%
Daggett	5	2	3	60%
Davis	7	4	3	43%
Duschene	5	4	1	20%
Emery	5	2	3	60%
Garfield	5	3	2	40%
Grand	5	3	2	40%
Granite	7	2	5	71%
Iron	5	3	2	40%
Jordan	7	3	4	57%
Juab	5	2	3	60%
Kane	5	4	1	20%
Logan	5	2	3	60%
Millard	5	3	2	40%
Morgan	5	4	1	20%
Murray	5	1	4	80%
Nebo	7	4	3	43%
North Sanpete	5	3	2	40%
North Summit	5	3	2	40%
Ogden	7	4	3	43%
Park City	5	3	2	40%
Piute	5	3	2	40%
Provo	7	3	4	57%
Rich	5	4	1	20%
SLC	7	2	5	71%
San Juan	5	2	3	60%
Sevier	5	5	0	0%
South Sanpete	5	2	3	60%
South Summit	5	4	1	20%
Tintic	5	4	1	20%
Tooele	7	2	5	71%
Uintah	5	5	0	0%
Wasatch	5	3	2	40%
Washington	7	4	3	43%
Wayne	5	3	2	40%
Weber	7	6	1	14%
Total	233	131	102	44%

Source: USOE directory and district websites.